

**TRUTH & CONSENT ACKNOWLEDGEMENTS
AND CONFIRMATION OF UNDERSTANDING**

Truth Acknowledgement

I hereby certify that the responses contained in this application are true, accurate, and complete to the best of my knowledge. _____ (initials)

Consent Acknowledgements/Confirmation of Understanding

I understand that by applying for and signing this application of membership to the Tylersport Vol. Fire Company, that the membership committee shall conduct a background check on me and require me to submit to a urinalysis drug test as a mandatory part of the application process. The testing will be conducted by a certified laboratory/testing service selected by the Tylersport Vol. Fire Company, in accordance with the procedures required by applicable Federal and State regulations. Tested applicants will be given a copy of any positive test result. All test results shall be considered confidential by the Tylersport Vol. Fire Company's membership committee, and shall not be disclosed to any other person, other than to those persons for whom such disclosure is necessary. Positive test results, or a refusal to sign below and participate in pre-employment background check and drug testing, shall be grounds for denial of membership. I understand that arrangements for pre-employment drug testing will be made by a representative of the Tylersport Vol. Fire Company, in consultation with me. Cooperation in scheduling the testing is important for processing an application. I further understand that by initialing and signing below, I fully consent to pre-employment background checks and drug testing. I also agree to pay the Tylersport Vol. Fire Company one-half of the total cost of the background check and drug test. This amount will be determined by the membership committee at the time of application and will be reimbursed upon successful completion of the one-year probationary period. I acknowledge that I have thoroughly read this application and understand and agree that in order to be considered for membership with the Tylersport Vol. Fire Company, I will need to comply in full with its pre-employment background check and drug testing policy. _____ (initials)

In addition, I agree to abide by all rules and regulations set forth by the by-laws and operating procedures of this department. Furthermore, I understand that any equipment loaned to me from the Tylersport Vol. Fire Company is my responsibility and is to be returned in its entirety upon my resignation or termination. _____ (initials)

I am committed to Tylersport Vol. Fire Company's goal for a drug-free work environment, and therefore, in furtherance of this goal, as a member, if accepted, I agree to unannounced random drug testing, at any time during my tenure as a Fire Company Volunteer, in accord with the testing process as set forth above. I understand and agree that my failure to comply with such testing may result in disciplinary action against me and/or my dismissal from the Tylersport Vol. Fire Company. _____ (initials)

_____/_____/_____
APPLICANT SIGNATURE DATE

JUNIOR MEMBER (only to be completed if applicant is under 18 years of age):

I hereby certify that I am the parent or legal guardian of _____, and that the above named individual has my permission to apply for membership and participate in activities with the Tylersport Vol. Fire Company, although he or she is under the age of 18 at this time. Furthermore, I understand and agree with the regulations and company policies set forth above.

_____/_____/_____
SIGNATURE AND PRINTED NAME OF PARENT / LEGAL GUARDIAN DATE

